

ALLISON KATHLEEN PETERS, MSN, RN, CNOR

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EDUCATION

<u>Year</u>	<u>Degree</u>	<u>Institution</u>	<u>Clinical Major</u>	<u>Role Preparation</u>
2013	DNP (pending)	University of Central Florida	Executive Leadership	RN Administration
2012	MSN	University of Central Florida	Nursing Leadership and Management	Management
2009	Nursing Fellow	University of Florida	Nursing Leadership Development Fellowship	Nursing
2009	BSN w/ Honors	University of Central Florida	Community/Public Health Nursing	Nursing
2002	ASN	Lake City Community College	Associate Science Nursing	Student
2000	AA	Santa Fe Community College	General Education	General

LICENSURE/CERTIFICATION

<u>Date</u>	<u>Institution</u>	<u>License/Certification</u>
2002-Current	Florida Board of Nursing	<i>Registered Nurse (RN #3130223)</i>
2010-Current	Competency and Credentialing Institute	<i>Certified Nurse Operating Room (CNOR) (CCI # 1555769)</i>
2005	da Vinci Surgical	<i>da Vinci Robotics On Site Training</i>
2004-Current	American Heart Association	<i>Pediatric Advanced Life Support</i>
2004-Current	American Heart Association	<i>Advanced Cardiac Life Support</i>
1987-Current	American Heart Association	<i>Basic Life Support</i>
1982-Current	Department of Health	<i>Dental Radiographer</i>

EMPLOYMENT

- 12/2013 **University of Florida-**
Current Assistant Clinical Professor College of Nursing

Responsibilities include **Leadership/Mentoring** for Senior and Junior students in nursing school. Demonstration of Evidence Based Practice. Rounding with unit nurses to determine opportunities of improvement for students and to appreciate them as mentors for the students. Provision of constructive feedback for students. **Management**-Ensuring that the patient assignment and nurse they are following appropriately meet their learning needs. Determining areas of opportunity and providing shadowing opportunities in areas of their interest other than Med/Surg. Rounding with patients to ensure students are providing best care. **Accountability**- To ensure the nursing student is providing the best care for the patient. Personal accountability for the group as a whole for medication administration and nursing assessments.

- 04/2009 **UF Health (Shands)-**
Current Clinical Charge Nurse ADTU

Responsibilities include **Staff Management**- Ensuring proper staffing of an 18 bed Medical/Surgical unit servicing all aspects of medicine and surgical patients. **Leadership**-serving as staff RN for approximately 4-5 patients while charging and resourcing in unit. Collaboration with House wide Team Coordinators, Stat Nurses and Physicians to ensure excellent patient care. **Accountability**-Reviewing patient records to determine eligibility of admission to the unit. Patients presenting from emergency rooms or outside hospitals for transfer into the hospital. **Patient Advocacy**- Ensuring patient is in the correct unit based on their acuity and individual needs.

Shands University of Florida
Nurse Manager Unit 55 Med/Surg

Responsibilities include: **Management**- 34 bed Medical/Surgical unit serving patients primarily with vascular, ENT and Oral surgeries with approximately 60 direct reports. **Leadership**-Provide leadership in the development of professional nursing practice providing administrative support and structure for the delivery of professional nursing care in the Department of Nursing and Patient Services. **Accountability**-Strategic planning, implementation, evaluation and revision of systems that support professional practice and achieve the nursing vision and organizational goals. 24-hour accountability for unit functions. **Mission/Vision**- Achieve organizational mission of excellent patient care and nursing vision of setting new standard of excellence in autonomous and accountable nursing practice committed to patient advocacy and innovative patient care in a climate of trust and collaboration.

Clinical Nurse Leader: Operating Room

Responsibilities include: **Clinical Management**- Management of daily activities for clinical staff, surgeons and operations primarily in a 23 suite Level I Trauma in the North Tower OR. **Staff**

Management-Direct report and performance evaluation responsibilities of approximately 180 RN's and Surgical Technologists. **Leadership**- Assistance for 12 OR's in the South Tower. Clinical leadership support as well as clinical and analytical support. Provide leadership to ensure excellence in nursing research education and practice. **Patient Care Advocate**-Clinical expert for patient care related to diversified surgical services including Cardio-Thoracic, Neurosurgery, Plastics, Maxillo-Facial, ENT, General Pediatrics, Gynecology, Vascular, Orthopedic Spine, Orthopedics, Heart, Lung, Liver and Kidney Transplant, Ophthalmology, General, Endoscopy, Oncology, and Robotics surgical procedures. Planning and predicting patient care needs based on quality benchmarking, patient acuity/care trends, staff clinical education needs and patient satisfaction.

- 06/200704/2009

Shands Alachua General Hospital
Charge/Staff Nurse: Operating Room

Charge nurse responsibilities for clinical staff for operations in a 9 suite OR. Collaboration with the anesthesia attending physician for the safe delivery of care in specialized services that included Cardiac, Ortho-Pediatric Spine, Neurosurgery, Vascular, Orthopedic, Gynecology, General Pediatrics, Plastics, Ophthalmology, ENT, Podiatry, Endoscopy and Pain Management. Floated to many different areas including Ayers Surgical Center and Shands. UF Team leader for the Surgical Care Improvement Project (SCIP) to extract and report data to the University HealthSystem Consortium. Data compiled was used to assist in quality improvement processes in the OR.

- 10/2004 5/2007

West Marion Community Hospital/Ocala Regional Medical Center
Charge Nurse/Registered Nurse Circulator/Scrub Nurse

Responsibilities of clinical staff for operating room of two community hospitals. Fostered a team building environment by precepting nurses on different procedures and cases. Floated to various patient care areas such as PACU, Out Patient Services, Endoscopy and Emergency Room as needed. Filled in as a scrub nurse on numerous cases. Inventoried and ordered OR supplies. Collaboration with surgeons, anesthesiologists,

CRNA's, RN's and surgical staff in an 11 suite Main OR and a 4 suite ancillary hospital working with General, Orthopedic, Cardio-Thoracic, Vascular, Gynecology, Podiatry, Neurosurgery, Robotic and Plastics surgical services. Nurse monitor for patients requiring conscious sedation. Lead nurse in Plastics and Reconstructive surgery and Chief Robotics Nurse. Conceptualized and set up OR's for Women's Surgery Center at Ocala Regional Medical Center.

- 06/2002-10/2004

Lake City Regional Medical Center
Registered Nurse Circulator/Scrub Nurse

Circulating and Scrub Nurse responsibilities for General, Orthopedic, Urology, GYN, Pain Management, ENT, Podiatry and Endoscopy. Nurse monitor for patients requiring conscious sedation. Nursing care provided in many areas of the perioperative setting including Recovery and Out Patient Services. Night call entailed the ability to circulate a case, recover, transport or discharge patients.

ADDITIONAL EMPLOYMENT EXPERIENCES

- 08/1994 **Rock Bluff General Store**
3/2000 Owner/Manager
- 06/1987 **University of Florida College of Dentistry**
5/1988 OR Coordinator for Resident Pediatric Dentists

HONORS/AWARDS

<u>Date</u>	<u>Award</u>	<u>Organization/Group</u>
2011	Congress Scholarship	Association of periOperative Registered Nurses (AORN)
2011	Best Practice Key Award	Shands University of Florida
2010	Best Practice Key Award	Shands University of Florida
2009	National Congress Delegate Plastics Specialty Assembly	Association of periOperative Registered Nurses (AORN)
2008	Lifetime Member/ Honors Society	The National Scholars Honor Society
2008	Perfect Attendance	Shands Alachua General Hospital
2007	Star Achiever (4 times)	West Marion Community Hospital
2006	Star Achiever (2 times)	West Marion Community Hospital

2006 Nurse of the Year, Operating Room West Marion Community Hospital

PROFESSIONAL ORGANIZATIONS AND ACTIVITIES

<u>Date</u>	<u>Organization/Group</u>	<u>Role</u>
2013-current	Association of PeriOperative Registered Nurses (AORN)	President Local 1016 Chapter; Leadership Academy, Denver, CO
2012-current	Florida Organization of Nurse Executives	Member
2012-current	Sigma Theta Tau Honor Society of Nurses	Member
2012	Association of PeriOperative Registered Nurses (AORN)	Leadership Management Conference Attendee, Denver, CO
2011-Current	Association of periOperative Registered Nurses (AORN)	President Elect Local 1016 Chapter; Attended National Congress; Philadelphia PA
2009-2010	Association of periOperative Registered Nurses (AORN)	Delegate for Leadership Management Specialty Assembly for Congress in Denver, CO; Leadership Management Conference Attendee. Denver, CO
2008-2009	Association of periOperative Registered Nurses (AORN)	Leadership Management Conference Attendee, Denver, CO
2007-2008	Association of periOperative Registered Nurses (AORN)	Attendance of National Congress as Delegate in Orlando, FL
2007-Current	Florida Nurses Association (FNA)	Member
2002-Current	American Nurses Association (ANA)	Member
2000-2001	National Student Nurses Association	Member

COMMUNITY SERVICE

<u>Date</u>	<u>Organization</u>	<u>Event</u>
7/2006	Forest & Trinity Catholic High School	Preseason Screening Physical –RN Volunteer
9/2006	American Society for Bariatric Surgeons (ASBS)	Walk from Obesity Walk-a-thon
10/2006	Shriners' Children's Hospitals	United for the Children Poker Run
10/2006	American Heart Association	Marion County Heart Walk
7/2005	Forest & Trinity Catholic High School	Preseason Screening Physical- RN Volunteer
09/2005	American Society for Bariatric Surgeons	Walk from Obesity

	(ASBS)	Walk-a-thon
11/2005	Shriners' Children's Hospitals	United for the Children Poker Run

SCHOLARLY ACTIVITIES

<u>Date</u>	<u>Event</u>	<u>Role</u>
04/2011	Introduction to EPIC (Charting)	Presenter, Educator, Super-User
11/2010	Lessons Learned in Leadership	Graduate Fellow Presenter
12/2009	Cross-Training in the OR	Leadership Fellowship Presentation Project
3/2009	Women's Health Issues	Presentation to Women's Auxiliary
2/2009	Pain Management Brochure	Patient Education Brochure Designer/Developer
4/2007	Tisseal Application/Demonstration Product Administration	Staff Education
3/2007	Health Care Promotion for Breast Cancer Awareness	Presenter
11/2006	Cysto Bed Table Assembly and Use	Staff Education
09/2006	Nursing Preceptor; Ocala Regional	Staff Education
10/2005	Nursing Preceptor; Ocala Regional	Staff Education
11/2004	Time Out/Correct Site Surgery	Staff Education